

RESOLUTION NO. 2019-135

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO APPROVING A SETTLEMENT, RELEASE AND WAIVER OF CLAIMS AGREEMENT BETWEEN CURTIS BAUERS AND THE CITY OF BRIGHTON AND AUTHORIZING THE ACTING CITY MANAGER TO EXECUTE SUCH DOCUMENTS NECESSARY TO CONSUMMATE AND FINALIZE SAID SETTLEMENT ON BEHALF OF THE CITY

WHEREAS, Curtis Bauers has asserted legal claims against the City related to his termination of employment with the City; and

WHEREAS, the City's insurance carrier, CIRSA, has provided legal counsel, Mr. Frank Lopez, for the City in this matter; and

WHEREAS, through the process of formal mediation, Mr. Lopez and Mr. Bauers' attorney have agreed to potential terms for settlement of this matter, subject to City Council approval; and

WHEREAS, CIRSA has recommended that the City of Brighton resolve this matter and enter into the attached Settlement, Release and Waiver of Claims ("Agreement") with Curtis Bauers, with CIRSA agreeing to pay the monetary component ; and

WHEREAS, City Council has reviewed the Agreement and finds that the terms thereof are reasonable and that it is in the best interests of the City to approve said Agreement and to authorize the City Manager to execute said Agreement on behalf of the City.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

Section 1. The Settlement, Release and Waiver of Claims between Curtis Bauers and the City of Brighton is hereby approved.

Section 2. The Acting City Manager is hereby authorized to execute such documents necessary to consummate and finalize said settlement on behalf of the City in substantially the form presented at this meeting with such technical additions, deletions and variations as the City Attorney may deem necessary or appropriate and not inconsistent with this Resolution.

RESOLVED this 17th day of December, 2019.

CITY OF BRIGHTON, COLORADO

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GREGORY MILLS, Mayor

ATTEST:

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NATALIE HOEL, City Clerk

APPROVED AS TO FORM:

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JACK D. BAJOREK, City Attorney