RESOLUTION NO. 2022-134

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, SETTING COMPENSATION FOR CITY MANAGER MICHAEL MARTINEZ

WHEREAS, pursuant to Article VII, Section 7.1(C), the City Council shall perform annually a job performance evaluation of the City Manager, and this evaluation was concluded on November 15, 2022; and

WHEREAS, on October 26, 2021, the City Council adopted Resolution No. 2021-85, approving an Employment Agreement with Michael Martinez as City Manager for the City of Brighton, and the City Manager has met the residency requirement and resides within the corporate limits of the City of Brighton as required by the Employment Agreement; and

WHEREAS, the City Council provided direction for staff to bring a resolution to address compensation for the City Manager; and

WHEREAS, the City Council determined after a performance evaluation that the City Manager is meeting expectations and performing in a satisfactory manner.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

1. <u>Section 1</u>. City Manager, Michael Martinez' salary shall be increased to \$236,488, which represents a 12% increase. The City Manager shall receive all the benefits as afforded to regular City employees, and such other benefits as set forth in the City Manager Employment Agreement between the City of Brighton, Colorado and Michael Martinez.

2. <u>Section 2</u>. The date of the increase shall be effective with the pay period beginning October 30, 2022.

3. <u>Section 3</u>. All other terms and conditions of the Employment Agreement shall remain in full force and effect.

4. <u>Section 4</u>. This Resolution is effective as of the date of its adoption.

RESOLVED this 6th day of December, 2022.

CITY OF BRIGHTON, COLORADO

GREGORY MILLS, Mayor

ATTEST:

NATALIE HOEL, City Clerk

APPROVED AS TO FORM:

ALICIA CALDERÓN, City Attorney