

A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF BRIGHTON, COLORADO AUTHORIZING THE USE OF THE METRO ADAMS COUNTY MUNICIPALITIES FOR THE CITY OF BRIGHTON EMPLOYEE MARKET RATE SURVEY AND AUTHORIZING THE USE OF A 100 PERCENT MARKET RATE COMPARISON FOR THE MID-POINT RE-STRUCTURE TO THE CITY OF BRIGHTON EMPLOYEE SALARY RANGES.

RESOLUTION NO. 04-74

WHEREAS, the City Council of the City of Brighton has determined that obtaining and retaining competent employees is a priority for the City of Brighton; and

WHEREAS, the City Council has determined that the City of Brighton Salary Plan should be established at 100 percent Market Rate; and

WHEREAS, the City Council has determined that the Metro Adams County municipalities; and

WHEREAS, fair and equitable personnel management tools and practices are essential for the administration of City government; and

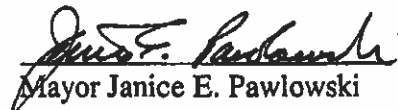
WHEREAS, the City does maintain and administer formal personnel policies and has assigned staff to implement and carry out the City's personnel administration; and

NOW, THEREFORE, BE IT RESOLVED by the City Council for the City of Brighton, Colorado that:

1. The City Council approves the need to re-evaluate the City of Brighton's Salary Plan and establish new jurisdictions for comparison at 100 percent market rate.
2. That the City Council authorizes the use of the jurisdictions of Arvada, Aurora, Commerce City, Northglenn, Thornton, Westminster, and the City & County of Broomfield and Adams County to compare city employee salaries.
3. The Mayor is hereby authorized to execute this Resolution that approves continued efforts to establish a new Salary Plan for 2005.

Adopted this 6th day of July, 2004.

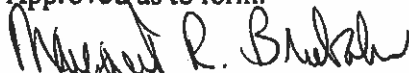
THE CITY OF BRIGHTON, COLORADO


Mayor Janice E. Pawlowski

Attest:


Karen Borkowski, City Clerk

Approved as to form:


Margaret Brubaker, Esq., City Attorney