



# Proclamation

## Neurodiversity Celebration Week

**WHEREAS**, neurodiversity speaks to the concept that certain developmental differences are merely normal variations of the brain; and

**WHEREAS**, individuals with these features possess strength, creativity, passion, a unique realness, and are ever present within the Brighton community; and

**WHEREAS**, research shows that some conditions, including autism and dyslexia, can bestow special skills in pattern recognition, memory, or mathematics; and

**WHEREAS**, approximately 15-20% of the population has a neurological difference. Instead of labelling people with deficits or disorders, when we use the term neurodiversity, we take a balanced view of an individual's unique strengths and challenges; and

**WHEREAS**, every neurodivergent individual has a unique pattern of strengths and challenges; and

**WHEREAS**, it is important to harness the strengths and talents of neurodivergent individuals, this helps to build confidence and self-esteem, and ensures individuals are given the opportunity to flourish in their day-to-day; and

**WHEREAS**, together, we can increase awareness about neurodiversity, increase employment, and build a caring, supportive community for neurodivergent individuals.

**NOW, THEREFORE**, I, Gregory Mills, Mayor of the City of Brighton, on behalf of the City Council, do hereby proclaim March 13 – March 19, 2023 as Neurodiversity Celebration Week in the City of Brighton.

**DATED** this 7<sup>th</sup> day of March 2023



**ATTEST:**

  
Natalie Hoel, City Clerk

**CITY OF BRIGHTON**



Gregory Mills, Mayor  
Clint Blackhurst, Mayor Pro Tem  
Tom Green  
Matt Johnston  
Peter Padilla  
Jan Pawlowski  
Mary Ellen Pollack  
Ann Taddeo