

RESOLUTION NO. 2023-116

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO,
APPROVING EMPLOYEE BENEFITS FOR 2024 AND AUTHORIZING THE CITY
MANAGER TO EXECUTE BENEFIT CONTRACT DOCUMENTS

WHEREAS, the City of Brighton (the “City”) offers benefits for its employees and City Council members that include medical, dental, vision, and others to provide a comprehensive benefit package; and

WHEREAS, the City assures the benefits are cost effective and competitive by having a broker compare benefit plans and prices; and

WHEREAS, City staff and the benefits broker have worked together to compare plans and are recommending no significant changes to the current benefits plans; and

WHEREAS, the City Council finds that offering competitive benefit packages will assist with retention of staff and maintain health of employees enabling them to work productively.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

Section 1. The 2024 benefit plans and services, including but not limited to, healthcare, vision, dental, stop loss insurance, and Zero Card, are hereby approved.

Section 2. The City Manager, or designee, is authorized to sign any benefit contracts requiring such signature for benefits in 2024.

Section 3. This Resolution is effective as of the date of its adoption.

RESOLVED THIS 7th day of November 2023.

CITY OF BRIGHTON, COLORADO

GREGORY MILLS, Mayor

ATTEST:

NATALIE HOEL, City Clerk

APPROVED AS TO FORM:

ALICIA CALDERÓN, City Attorney