



# Board and Commission Compensation

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City Council Study Session – January 24, 2023

Planning Commission Chair:  
City Staff Representative:

Chris Maslanik  
Mike Tylka, *AICP*, Assistant Director



# Background

- City staff and the Chairman of the Planning Commission are seeking to inform City Council on Board and Commission compensations, incentives, and recognitions by nearby local governmental jurisdictions.



## Nearby Jurisdictions' Compensation

[1] Alternate members receive \$25 per meeting they attend.

[2] Does not have a Planning Commission as everything is sent to their Board of Trustees who are compensated monthly.

[3] Does not receive financial compensation for study sessions.

[4] Replaced Planning Commission with a Permits and Appeals Board, who receives compensation as noted.

| JURISDICTION                 | PLANNING COMMISSION<br>COMPENSATION               | OTHER BOARDS AND<br>COMMISSIONS<br>COMPENSATION                |
|------------------------------|---------------------------------------------------|----------------------------------------------------------------|
| Arvada                       | \$100 per meeting                                 | Liquor Authority Board (\$75 per meeting)                      |
| Aurora                       | \$100 per month                                   | No other boards and commissions receive financial compensation |
| Adams County                 | \$65 per meeting                                  | Board of Adjustment                                            |
| Commerce City <sup>[1]</sup> | \$50 per meeting                                  | Board of Adjustment                                            |
| Fort Lupton                  | Does not receive financial compensation           | No other boards and commissions receive financial compensation |
| Lochbuie <sup>[2]</sup>      | N/A                                               | N/A                                                            |
| Northglenn <sup>[3]</sup>    | \$20 per regular meeting                          | Board of Adjustment (\$20 per meeting)                         |
| Thornton <sup>[4]</sup>      | \$50 per meeting, Chair receives \$60 per meeting | All boards are paid                                            |
| Weld County                  | Does not receive financial compensation           | No other boards and commissions receive financial compensation |
| Westminster                  | Does not receive financial compensation           | No other boards and commissions receive financial compensation |



# Incentives and Recognitions

- Two municipalities, in addition to Brighton, provide a recreational incentive.
- The majority of jurisdictions do not offer additional incentives.
- Almost all jurisdictions provide ways to recognize their commissioners by providing dinner at each public meeting, an annual holiday banquet, an end of year gift, etc.



# Recruitment

- Only one jurisdiction expressed they have significant interest in joining boards and commissions.
- Most jurisdictions expressed they receive adequate interest, being able to fill most vacancies, and tend to have a few waiting lists for select boards.
- Two jurisdictions expressed difficulty in recruiting for vacancies.
- Recruitment efforts tend to come from utilizing social media, websites, recruitment events with staff, and relying on the networks of involved parties.



## Next Steps

- City staff looks forward to your discussion and is available for any questions or needed clarifications.