



City of Brighton

500 S. 4th Avenue
Brighton, CO 80601

Meeting Agenda

City Council

MAYOR - GREGORY MILLS
MAYOR PRO TEM - PETER PADILLA
COUNCIL MEMBERS:
CHRIS FIEDLER, TOM GREEN,
MATT JOHNSTON, JAN PAWLOWSKI,
JIM SNYDER, ANN TADDEO, LLOYD WORTH

Notice of Non-Discrimination

It is the policy of the City of Brighton to provide equal services, programs and activities without regard to race, color, national origin, creed, religion, gender, gender identity, sex, sexual orientation, disability, or age and without regard to the exercise of rights guaranteed by state or federal law. The City of Brighton has a policy to provide language access services at no charge to persons with limited English proficiency (LEP) and persons with a disability who are served by the City.

For more information on non-discrimination or interpretation, please contact the City's Coordinator at ADACoordinator@brightonco.gov or 303-655-2096. The City will make reasonable accommodations in accordance with Colorado law and the Americans with Disabilities Act (ADA) or will arrange for an interpreter in accordance with Title VI of the Civil Rights Act. Any request for an interpreter must be made by 9:00 a.m. on the Thursday prior to the City Council meeting.

Si desea traducción o acomodaciones de acuerdo con la Ley de Derechos de Discapacitados ("ADA" en inglés) o Título VI de la Ley de Derechos Civiles, por favor comuníquese por correo electrónico a ADACoordinator@brightonco.gov o 303-655-2096. Cualquier petición para un intérprete debe ser pedido antes de las 9 a.m. el jueves anterior de la sesión del consejo.

Tuesday, October 1, 2024

6:00 PM

Council Chambers

1. CALL TO ORDER

- A. Pledge of Allegiance to the American Flag

- B. Roll Call

2. CONSENT AGENDA

- A. [ID-258-24](#) Approval of the September 3, 2024 City Council Minutes

3. APPROVAL OF REGULAR AGENDA

(Council may take a short break between 7:30–8:00 p.m.)

4. CEREMONIES

- A. [ID-251-24](#) Committing to Volunteerism Proclamation
Attachments: [Committing to Volunteerism Proclamation](#)
- B. [ID-265-24](#) Colorado Applies Month Proclamation
Attachments: [Colorado Applies Month Proclamation](#)
- C. [ID-266-24](#) Introduction of the Apprentice of Peace Youth Organization

5. PUBLIC INVITED TO BE HEARD ON MATTERS NOT ON THE AGENDA (Speakers limited to three minutes)

6. PUBLIC HEARINGS

- A. [ID-271-24](#) A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AMENDING CERTAIN ACCOUNTS IN THE GENERAL FUND, CEMETERY FUND, AND CEMETERY PERPETUAL CARE FUND; AND APPROPRIATING MONEY FOR EXPENDITURES IN THE AMOUNT OF ONE MILLION SEVENTY-NINE THOUSAND ONE HUNDRED SEVENTY-TWO DOLLARS (\$1,079,172) TO SUPPORT GRANT AWARDS, REPAYMENT OF THE CEMETERY FUND LOAN, AND ADJUSTMENTS TO ONGOING PROJECTS INCLUDING TRASH BASH, COMMUNITY IDENTITY SIGNS, POLICE DEPARTMENT TRAINING AND BLOOD DRAW SERVICES, AND INCREASED CREDIT CARD FEES

Attachments: [Resolution 3rd Budget Amendment to the 2024 Budget](#)
[3rd Amendment to the 2024 Budget](#)

7. ORDINANCES FOR INITIAL CONSIDERATION

8. ORDINANCES FOR FINAL CONSIDERATION

- A. [ID-260-24](#) AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, APPROVING THE SALE AND CONVEYANCE OF CERTAIN CITY-OWNED REAL PROPERTY AND AUTHORIZING THE CITY MANAGER TO EXECUTE AND DELIVER THE DEED AND ANY DOCUMENTS ASSOCIATED WITH THE SALE

Attachments: [ORD 2024 Sale of Property](#)
[Map of Subject Property](#)

9. RESOLUTIONS

- A. [ID-270-24](#) A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, APPROVING THE COMPENSATION PLAN FOR CITY EMPLOYEES AND AUTHORIZING THE USE OF NINETY-EIGHT PERCENT MARKET RATE COMPARISON FOR THE MID-POINT STRUCTURING OF EMPLOYEE SALARY RANGES AND ESTABLISHING COMPARISON JURISDICTIONS

Attachments: [RESO 24 Approving Employee Compensation Plan and comparison jurisdiction:](#)
[Resolution # 2004-74](#)
[Compensation Resolution Slides](#)

10. UTILITIES BUSINESS ITEMS

11. GENERAL BUSINESS

- A. [ID-272-24](#) Brighton Fire Fee Proposal Discussion

12. REPORTS

- A. By the Mayor
- B. By Department Directors
- C. By the City Attorney
- D. By the City Manager

[ID-264-23](#) Board and Commission Vacancy Update

Attachments: [NEW OPENINGS B&C - October 2024](#)

- E. By City Council

13. EXECUTIVE SESSION

- A. [ID-269-24](#) MOTION TO RECESS FOR AN EXECUTIVE SESSION PURSUANT TO C.R.S. § 24-6-402(4)(f)(I) AND CHARTER SECTION 5.4(C)(5) FOR PERSONNEL MATTERS RELATED TO THE CITY MANAGER EVALUATION

14. ADJOURNMENT