



# Board and Commission Compensation

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City Council Study Session – January 24, 2023

Planning Commission Chair:  
City Staff Representative:

Chris Maslanik  
Mike Tylka, *AICP, Assistant Director*



# Background

- City staff and the Chairman of the Planning Commission are seeking to inform City Council on Board and Commission compensations, incentives, and recognitions by nearby local governmental jurisdictions.



## Nearby Jurisdictions' Compensation

[1] Alternate members receive \$25 per meeting they attend.

[2] Does not have a Planning Commission as everything is sent to their Board of Trustees who are compensated monthly.

[3] Does not receive financial compensation for study sessions.

[4] Replaced Planning Commission with a Permits and Appeals Board, who receives compensation as noted.

JURISDICTION	PLANNING COMMISSION COMPENSATION	OTHER BOARDS AND COMMISSIONS COMPENSATION
Arvada	\$100 per meeting	Liquor Authority Board (\$75 per meeting)
Aurora	\$100 per month	No other boards and commissions receive financial compensation
Adams County	\$65 per meeting	Board of Adjustment
Commerce City <sup>[1]</sup>	\$50 per meeting	Board of Adjustment
Fort Lupton	Does not receive financial compensation	No other boards and commissions receive financial compensation
Lochbuie <sup>[2]</sup>	N/A	N/A
Northglenn <sup>[3]</sup>	\$20 per regular meeting	Board of Adjustment (\$20 per meeting)
Thornton <sup>[4]</sup>	\$50 per meeting, Chair receives \$60 per meeting	All boards are paid
Weld County	Does not receive financial compensation	No other boards and commissions receive financial compensation
Westminster	Does not receive financial compensation	No other boards and commissions receive financial compensation



# Incentives and Recognitions

- Two municipalities, in addition to Brighton, provide a recreational incentive.
- The majority of jurisdictions do not offer additional incentives.
- Almost all jurisdictions provide ways to recognize their commissioners by providing dinner at each public meeting, an annual holiday banquet, an end of year gift, etc.



# Recruitment

- Only one jurisdiction expressed they have significant interest in joining boards and commissions.
- Most jurisdictions expressed they receive adequate interest, being able to fill most vacancies, and tend to have a few waiting lists for select boards.
- Two jurisdictions expressed difficulty in recruiting for vacancies.
- Recruitment efforts tend to come from utilizing social media, websites, recruitment events with staff, and relying on the networks of involved parties.



## Next Steps

- City staff looks forward to your discussion and is available for any questions or needed clarifications.