CITY OF BRIGHTON POLICE DEPARTMENT



MISSION STATEMENT

- The Brighton Police Department exists to serve the community by protecting life and property, by preventing crime, by enforcing the laws, and by maintaining order for all citizens.
- All members of the department are equally empowered to perform their duties within the parameters of our ORGANIZATIONAL VALUES. Our focus is based on community input and involvement.

Organizational Values

- A Close Partnership with our Community
- Quality Service to our "customers"
- Living by the "Golden Rule"
- Service Without Prejudice
- Human Life and Dignity
- Maintaining High Ethical Standards
- The Protection of Constitutional Rights of all People
- The Consistent and Fair Application of the Law

"To Prevent Crime and Disorder"

- Sir Robert Peel

2017 Council Briefing

IF WE BUILD IT-THEY DO COME

Restructure In House Training

Better more Efficient use of Time

Coordinate Different

 Disciplines into modules
 rather than dedicate a day
 to a specific topics

Required Annual Training

- Driving
- Pursuit Driving
- Arrest Control
- Firearms
- CIT Critical Incident
- New Report Software
- Emergency Management
- Community Policing
- Officer Wellness

Community Involvement

- Conducting Survey
- Refreshing Community Policing Principles
- Increased Social Media
- Increased presence at Community events
- Presence at Community events cannot be managed without making off-duty Overtime assignments.
- On duty Officers are frequently required to leave to answer calls

Sexual Assault Joint Task Force

Plan

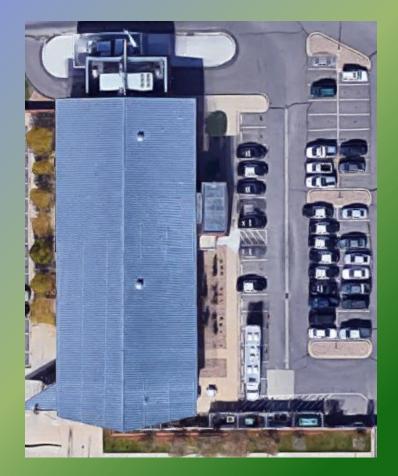
- Commerce City Applied for \$700,000 Federal Grant to fund in part 3 yrs. July Announcement
- Staffed by current detectives and funded detectives.
- Specially Trained Detectives
- Ability to handle increased reports

Goals and Results

- Develop and implement a cross jurisdictional sexual assault response and offender management taskforce
- Increase the efficacy of sexual assault investigations
- Increase sex offender registration compliance and reduce sex offender registration violations

Police Building Expansion

- Ongoing Assessment of Needs to Remodel the Building to Accommodate another 15-20 Years Growth.
- \$400.00 Square Foot
- 20,000 Sq. Feet + Parking lot redesign.
- \$8-10 million



Detectives

Serious Crime Surges

- In Analysis of Colorado Cities Brighton came in 41 places behind the lowest Serious Crimes per Thousand
- Behind Aurora, Westminster, Northglenn, Greeley and 35 Others.

*Majority of these serious crimes the victim is known to the perpetrator, however that does not lessen the case load. Brighton <u>is</u> a safe city

If we build it they do come

Since November:

- First Degree Murder
- Three Attempted Murder Cases
- Unclear Suicides
- Violent Sexual Assaults
- Armed Robberies
- Kidnapping

Detectives

Prioritization

- Lesser cases are reassigned back to patrol officers to investigate.
- Patrol officers are required to respond to incoming calls and are less experienced and skilled
- Unresolved Cases = Dissatisfied Victims

Technology impact

- District Attorney's Office Electronic "Portal" system.
- Detectives must copy, arrange, and submit cases by internet
 - Reports, videos, photos. 30 to
 90 minutes per case
 - Complex, serious cases 2-4 hours
 - The homicide took 3-4 days

Investigations Admin. III



- Dictation of certain interviews
- Sorting of case
 Documents, Tables of
 Content, Indexes,
 Scanning, Electronically
 Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)

PATROL OPERATIONS

- Hiring Process
 - Advertising
 Period
 - Application
 Screening
 - Written Test
 - Physical Assessment
 - Interview
 - Psychological Interview
 - Background investigation
 - Medical
 - Psychological
 Final Clearance

Four To Six Months

In the Meantime



Patrol Operations

Hiring Day +

On-the-Job Training

- In House Training Academy
 - Firearms, Driving,
 Arrest Control, Local
 Laws, Report Creation
 System, Domestic
 Violence, Animal
 Control Procedures,
 etc...

One Month

- On the street training with a Training Officer one-on-one.
 - Driving
 - Reports
 - Citizen Contacts
 - Crimes in Progress
 - Accident Investigation
 - Burglary, Death, Robbery, Runaway, Sex Assault, Lost Child, etc...

Four Months

In the Meantime



Patrol Operations

Time to Hire and Train until they can go alone and handle a district (with close Supervision!)

Eleven Months to a Year

The Applicants we test next month won't be on the schedule until April 2018

In the Meantime



Calls For Service

Disturbances, suspicious activity, crimes in progress, alarms, cold crime reports, accidents

- In 2013 we handled43,000 CFS.
- Last year we handled

56,000

30% Increase in 3 Years

- In 2017 we'll handle
 60,000 CFS
- In 2018 we'll handle
 66,000 CFS



Next On-Line

 Brighton's population is projected to increase consistently for several years





- MORE Hotels
- New Services to draw additional semi rigs & highway traffic to HWY 85

Next On-Line

- Restaurants
- Pubs

MING SOO

• Breweries



Patrol Operations

In Order to handle 2018 CFS...

• We have to begin hiring now.

- In order to relieve Patrol of Investigative work:
 - One Detective
 - One North Metro Detective
 - Task Force Sergeant

Personnel Needs

Admin. Assistant III

- Dictation of certain interviews
- Sorting of case Documents, Tables of Content, Indexes, Scanning, Electronically Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)
- General Office Tasks

Property Evidence Tech.

- Greater Influx of Items for Cataloging, Storing and Tracking.
- *Patrol Car Video Management*

CHALLENGES

Training

- Enforcement of Downtown Parking
- New Trail System
- Ken Mitchel Regional Recreation Park & Lake

- POST Required Training
- Quarterly and Annual Firearms, Arrest Control, Vehicle Operation, Other Topics
- Daily Training Bulletins
- Balancing Service Expectations While Facilitating 1000s of Staff Hours of Mandated Recurring Training