### **CITY OF BRIGHTON POLICE DEPARTMENT**



## **MISSION STATEMENT**

- The Brighton Police Department exists to serve the community by protecting life and property, by preventing crime, by enforcing the laws, and by maintaining order for all citizens.
- All members of the department are equally empowered to perform their duties within the parameters of our ORGANIZATIONAL VALUES. Our focus is based on community input and involvement.

#### **Organizational Values**

- A Close Partnership with our Community
- Quality Service to our "customers"
- Living by the "Golden Rule"
- Service Without Prejudice
- Human Life and Dignity
- Maintaining High Ethical Standards
- The Protection of Constitutional Rights of all People
- The Consistent and Fair Application of the Law

#### "To Prevent Crime and Disorder"

- Sir Robert Peel

# 2017 Council Briefing

## IF WE BUILD IT-THEY DO COME

## **Restructure In House Training**

#### **Better more Efficient use of Time**

Coordinate Different

 Disciplines into modules
 rather than dedicate a day
 to a specific topics

### **Required Annual Training**

- Driving
- Pursuit Driving
- Arrest Control
- Firearms
- CIT Critical Incident
- New Report Software
- Emergency Management
- Community Policing
- Officer Wellness

## **Community Involvement**

- Conducting Survey
- Refreshing Community Policing Principles
- Increased Social Media
- Increased presence at Community events
- Presence at Community events cannot be managed without making off-duty Overtime assignments.
- On duty Officers are frequently required to leave to answer calls

## **Sexual Assault Joint Task Force**

### Plan

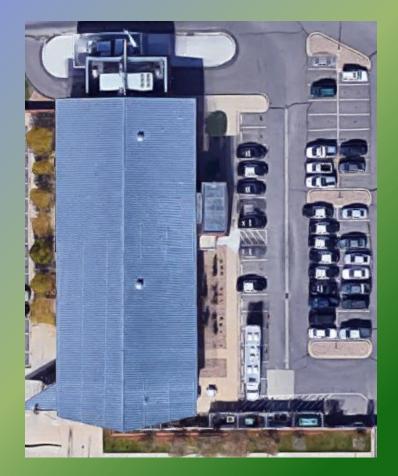
- Commerce City Applied for \$700,000 Federal Grant to fund in part 3 yrs. July Announcement
- Staffed by current detectives and funded detectives.
- Specially Trained Detectives
- Ability to handle increased reports

### **Goals and Results**

- Develop and implement a cross jurisdictional sexual assault response and offender management taskforce
- Increase the efficacy of sexual assault investigations
- Increase sex offender registration compliance and reduce sex offender registration violations

## **Police Building Expansion**

- Ongoing Assessment of Needs to Remodel the Building to Accommodate another 15-20 Years Growth.
- \$400.00 Square Foot
- 20,000 Sq. Feet + Parking lot redesign.
- \$8-10 million



## Detectives

### **Serious Crime Surges**

- In Analysis of Colorado Cities Brighton came in 41 places behind the lowest Serious Crimes per Thousand
- Behind Aurora, Westminster, Northglenn, Greeley and 35 Others.

\*Majority of these serious crimes the victim is known to the perpetrator, however that does not lessen the case load. Brighton <u>is</u> a safe city

### If we build it they do come

### Since November:

- First Degree Murder
- Three Attempted Murder Cases
- Unclear Suicides
- Violent Sexual Assaults
- Armed Robberies
- Kidnapping

## Detectives

### Prioritization

- Lesser cases are reassigned back to patrol officers to investigate.
- Patrol officers are required to respond to incoming calls and are less experienced and skilled
- Unresolved Cases = Dissatisfied Victims

### **Technology impact**

- District Attorney's Office Electronic "Portal" system.
- Detectives must copy, arrange, and submit cases by internet
  - Reports, videos, photos. 30 to
     90 minutes per case
  - Complex, serious cases 2-4 hours
  - The homicide took 3-4 days

## Investigations Admin. III



- Dictation of certain interviews
- Sorting of case
   Documents, Tables of
   Content, Indexes,
   Scanning, Electronically
   Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)

## **PATROL OPERATIONS**

- Hiring Process
  - Advertising
     Period
  - Application
     Screening
  - Written Test
  - Physical Assessment
  - Interview
  - Psychological Interview
  - Background investigation
  - Medical
  - Psychological
     Final Clearance

Four To Six Months

### In the Meantime



## Patrol Operations

### Hiring Day +

### **On-the-Job Training**

- In House Training Academy
  - Firearms, Driving,
     Arrest Control, Local
     Laws, Report Creation
     System, Domestic
     Violence, Animal
     Control Procedures,
     etc...

## One Month

- On the street training with a Training Officer one-on-one.
  - Driving
  - Reports
  - Citizen Contacts
  - Crimes in Progress
  - Accident Investigation
  - Burglary, Death, Robbery, Runaway, Sex Assault, Lost Child, etc...

## Four Months

## In the Meantime



## **Patrol Operations**

Time to Hire and Train until they can go alone and handle a district (with close Supervision!)

## **Eleven Months to a Year**

The Applicants we test next month won't be on the schedule until April 2018

## In the Meantime



## **Calls For Service**

Disturbances, suspicious activity, crimes in progress, alarms, cold crime reports, accidents

- In 2013 we handled43,000 CFS.
- Last year we handled

### 56,000

30% Increase in 3 Years

- In 2017 we'll handle
   60,000 CFS
- In 2018 we'll handle
  66,000 CFS



## Next On-Line

 Brighton's population is projected to increase consistently for several years





- MORE Hotels
- New Services to draw additional semi rigs & highway traffic to HWY 85

## Next On-Line

- Restaurants
- Pubs

MING SOO

• Breweries



## **Patrol Operations**

### In Order to handle 2018 CFS...

• We have to begin hiring now.

- In order to relieve Patrol of Investigative work:
  - One Detective
  - One North Metro Detective
  - Task Force Sergeant

## Personnel Needs

### Admin. Assistant III

- Dictation of certain interviews
- Sorting of case Documents, Tables of Content, Indexes, Scanning, Electronically Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)
- General Office Tasks

### **Property Evidence Tech.**

- Greater Influx of Items for Cataloging, Storing and Tracking.
- \*Patrol Car Video Management\*

## CHALLENGES

### Training

- Enforcement of Downtown Parking
- New Trail System
- Ken Mitchel Regional Recreation Park & Lake

- POST Required Training
- Quarterly and Annual Firearms, Arrest Control, Vehicle Operation, Other Topics
- Daily Training Bulletins
- Balancing Service Expectations While Facilitating 1000s of Staff Hours of Mandated Recurring Training