

CITY OF BRIGHTON POLICE DEPARTMENT



MISSION STATEMENT

- The Brighton Police Department exists to serve the community by protecting life and property, by preventing crime, by enforcing the laws, and by maintaining order for all citizens.
- All members of the department are equally empowered to perform their duties within the parameters of our ORGANIZATIONAL VALUES. Our focus is based on community input and involvement.

Organizational Values

- A Close Partnership with our Community
- Quality Service to our “customers”
- Living by the “Golden Rule”
- Service Without Prejudice
- Human Life and Dignity
- Maintaining High Ethical Standards
- The Protection of Constitutional Rights of all People
- The Consistent and Fair Application of the Law

“To Prevent Crime and Disorder”

- Sir Robert Peel

2017 Council Briefing

**IF WE BUILD IT-
THEY DO COME**

Restructure In House Training

Better more Efficient use of Time

- Coordinate Different Disciplines into modules rather than dedicate a day to a specific topics

Required Annual Training

- Driving
- Pursuit Driving
- Arrest Control
- Firearms
- CIT Critical Incident
- New Report Software
- Emergency Management
- Community Policing
- Officer Wellness

Community Involvement

- Conducting Survey
- Refreshing Community Policing Principles
- Increased Social Media
- Increased presence at Community events
- Presence at Community events cannot be managed without making off-duty Overtime assignments.
- On duty Officers are frequently required to leave to answer calls

Sexual Assault Joint Task Force

Plan

- Commerce City Applied for \$700,000 Federal Grant to fund in part 3 yrs. July Announcement
- Staffed by current detectives and funded detectives.
- Specially Trained Detectives
- Ability to handle increased reports

Goals and Results

- Develop and implement a cross jurisdictional sexual assault response and offender management taskforce
- Increase the efficacy of sexual assault investigations
- Increase sex offender registration compliance and reduce sex offender registration violations

Police Building Expansion

- Ongoing Assessment of Needs to Remodel the Building to Accommodate another 15-20 Years Growth.
- \$400.00 Square Foot
- 20,000 Sq. Feet + Parking lot redesign.
- \$8-10 million



Detectives

Serious Crime Surges

- In Analysis of Colorado Cities Brighton came in 41 places behind the lowest Serious Crimes per Thousand
- Behind Aurora, Westminster, Northglenn, Greeley and 35 Others.

**Majority of these serious crimes the victim is known to the perpetrator, however that does not lessen the case load. Brighton is a safe city*

If we build it they do come

Since November:

- First Degree Murder
- Three Attempted Murder Cases
- Unclear Suicides
- Violent Sexual Assaults
- Armed Robberies
- Kidnapping

Detectives

Prioritization

- Lesser cases are reassigned back to patrol officers to investigate.
- Patrol officers are required to respond to incoming calls and are less experienced and skilled
- Unresolved Cases = Dissatisfied Victims

Technology impact

- District Attorney's Office Electronic "Portal" system.
- Detectives must copy, arrange, and submit cases by internet
 - Reports, videos, photos. 30 to 90 minutes per case
 - Complex, serious cases 2-4 hours
 - The homicide took 3-4 days

Investigations Admin. III



- Dictation of certain interviews
- Sorting of case Documents, Tables of Content, Indexes, Scanning, Electronically Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)

PATROL OPERATIONS

- **Hiring Process**
 - Advertising Period
 - Application Screening
 - Written Test
 - Physical Assessment
 - Interview
 - Psychological Interview
 - Background investigation
 - Medical
 - Psychological Final Clearance

**Four
To
Six
Months**

In the Meantime



Patrol Operations

Hiring Day +

- In House Training Academy
 - Firearms, Driving, Arrest Control, Local Laws, Report Creation System, Domestic Violence, Animal Control Procedures, etc...

One Month

On-the-Job Training

- On the street training with a Training Officer one-on-one.
 - Driving
 - Reports
 - Citizen Contacts
 - Crimes in Progress
 - Accident Investigation
 - Burglary, Death, Robbery, Runaway, Sex Assault, Lost Child, etc...

Four Months

In the Meantime



Patrol Operations

**Time to Hire and Train until they can go alone
and handle a district (with close Supervision!)**

Eleven Months to a Year

**The Applicants we test next
month won't be on the
schedule until April 2018**

In the Meantime



Calls For Service

Disturbances, suspicious activity, crimes in progress, alarms, cold crime reports, accidents

- In 2013 we handled **43,000 CFS.**
- Last year we handled **56,000**
30% Increase in 3 Years
- In 2017 we'll handle **60,000 CFS**
- In 2018 we'll handle **66,000 CFS**



Next On-Line

- Brighton's population is projected to increase consistently for several years



- MORE Hotels
- New Services to draw additional semi rigs & highway traffic to HWY 85

Next On-Line

- Restaurants
- Pubs
- Breweries



Patrol Operations

In Order to handle 2018 CFS...

- We have to begin hiring now.
- In order to relieve Patrol of Investigative work:
 - One Detective
 - One North Metro Detective
 - Task Force Sergeant

Personnel Needs

Admin. Assistant III

- Dictation of certain interviews
- Sorting of case Documents, Tables of Content, Indexes, Scanning, Electronically Transmitting Cases
- Management of *eDiscovery* (additional reports, supplements)
- General Office Tasks

Property Evidence Tech.

- Greater Influx of Items for Cataloging, Storing and Tracking.
- ***Patrol Car Video Management***

CHALLENGES

Training

- Enforcement of Downtown Parking
- New Trail System
- Ken Mitchel Regional Recreation Park & Lake
- POST Required Training
- Quarterly and Annual Firearms, Arrest Control, Vehicle Operation, Other Topics
- Daily Training Bulletins
- **Balancing Service Expectations While Facilitating 1000s of Staff Hours of Mandated Recurring Training**