

## **ADDENDUM TO CITY OF BRIGHTON CITY MANAGER EMPLOYMENT AGREEMENT**

This *Addendum to the City of Brighton City Manager Employment Agreement* is entered into this 4<sup>th</sup> day of September, 2018 by and between the CITY OF BRIGHTON, COLORADO, a municipal corporation (hereinafter the “City”) and Philip A. Rodriguez (hereinafter the “Employee” or “City Manager”).

### **RECITALS**

**WHEREAS**, on July 20, 2017, the City and Employee entered into that certain City of Brighton City Manager Employment Agreement (the “Agreement”); and

**WHEREAS**, Section 3 (Compensation) of the Agreement provides that the salary of the Employee may be increased from time to time by written addendum signed by both parties; and

**WHEREAS**, Section 19 (Amendment) of the Agreement states “Amendments, modifications or changes may be made to this Agreement and shall become effective on the date contained therein when executed in writing and mutually signed by both parties to this Agreement.”

**NOW, THEREFORE**, in consideration of the foregoing recitals, the Parties agree to amend the Agreement as follows:

1. Section 3 (Compensation) of the Agreement is hereby amended to read as follows:
  3. Compensation: City agrees to pay Employee an annual salary of \$190,550.00 [One Hundred Ninety Thousand Five Hundred Fifty Dollars] per year, payable in installments at the same time as other management employees of the City are paid. This salary may be increased from time to time by written addendum to this Agreement signed by both parties. This increase in salary shall become effective September 9, 2018.
2. Section 5 (Additional Benefits) of the Agreement is hereby amended to add an additional subsection to read as follows:
  - g. Additional Personal Leave: The City will credit the Employee with 40 hours of additional Personal Leave, to be added to Employee’s leave accruals, to be eligible for immediate use at the Employee’s discretion. This additional personal leave shall be added to Employee’s leave accruals on September 9, 2018.
3. This Addendum to the Agreement shall be effective September 9, 2018.

**EXISTING AGREEMENT PROVISIONS TO REMAIN IN EFFECT:** Except as herein provided, the existing provisions of the Agreement are hereby ratified and shall remain in full force and effect.

**IN WITNESS WHEREOF**, this Addendum to the City of Brighton City Manager Employment Agreement was executed by parties on the 4<sup>th</sup> day of September, 2018.

**CITY:**

**ATTEST:**

**City of Brighton, Colorado**

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**Kenneth J. Kreutzer, Mayor**

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**Natalie Hoel, City Clerk**

**EMPLOYEE:**

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**Philip A. Rodriguez, City Manager**