## RESOLUTION NO. 2019-104

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO APPROVING AN ADDENDUM TO THE EMPLOYMENT AGREEMENT FOR JACK D. BAJOREK AS THE CITY ATTORNEY

WHEREAS, pursuant to Section 8.1(A) of the City of Brighton Charter, "the Council, by a two-thirds (2/3) vote of all members in office at the time, shall appoint a City Attorney who shall serve at the pleasure of the Council and at a salary fixed by the Council;" and

WHEREAS, on August 6, 2018 the City Council adopted Resolution No. 2018-86, appointing Jack D. Bajorek City Attorney; and

WHEREAS, pursuant to Section 8.1(F) of the City of Brighton Charter, "the job performance of the City Attorney shall be evaluated annually by the Council, and the Council shall review such evaluation with the City Attorney; and

WHEREAS, the City Council hired an outside 3<sup>rd</sup> party to assist them in determining a process to evaluate the City Attorney and give counsel on an Addendum to the employment agreement. Council has discussed these items and is prepared to take action.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

- 1. That, pursuant to Section 8.1(A) of the Brighton Charter, the City Attorney shall serve at the pleasure of the Council and at a salary fixed by the Council.
- 2. The Addendum to the Employment Agreement Attached as Exhibit "A" is hereby approved effective 10/1/2019. The Addendum sets the process for the City Attorney annual review and is hereby approved.
- 3. That forms to be used for the City Attorney annual review by the City Council, Department Directors and City Attorney Direct Reports are hereby approved.
- 4. The Administrative Services Director is advised to have the process for 2019 completed by December 17, 2019.

RESOLVED THIS 1<sup>st</sup> DAY OF October, 2019.

CITY	OF BRIGHTON, COLORADO
KENN	ETH J. KREUTZER, Mayor

ATTEST:
NATALIE HOEL, City Clerk
APPROVED AS TO FORM:
IACV D. DA JODEV, City, Attornov
JACK D. BAJOREK, City Attorney