

RESOLUTION NO. 2024-77

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, SETTING COMPENSATION FOR CITY MANAGER MICHAEL P. MARTINEZ UPON CONCLUSION OF THE ANNUAL PERFORMANCE EVALUATION

WHEREAS, on October 26, 2021, the City Council of the City of Brighton (the "City") adopted Resolution No. 2021-85, appointing Michael Martinez as City Manager and approving an Employment Agreement; and

WHEREAS, pursuant to Article VII, Section 7.1(C) of the City of Brighton Charter, the City Council shall evaluate the job performance of the City Manager annually and this evaluation was concluded on October 1, 2024; and

WHEREAS, the City Council determined after a performance evaluation that the City Manager has implemented and delivered a number of projects and created a positive change in culture and is successfully performing his duties; and

WHEREAS, the City Council provided direction for staff to bring a resolution to adjust compensation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

Section 1. City Manager Michael Martinez's salary shall be increased to \$283,395.92, representing a 7% increase in compensation (the "Compensation"). The City Manager shall receive all benefits afforded to regular City employees, and such other benefits as set forth in the City Manager Employment Contract between the City of Brighton, Colorado and Michael P. Martinez, and any amendments thereto (together with any amendments, the "Employment Agreement").

Section 2. All other terms and conditions of the Employment Agreement shall remain in full force and effect.

Section 3. This Resolution is effective as of the date of its adoption.

RESOLVED this 15<sup>th</sup> day of October 2024.

CITY OF BRIGHTON, COLORADO

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GREGORY MILLS, Mayor

ATTEST:

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NATALIE HOEL, City Clerk

APPROVED AS TO FORM:

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ALICIA CALDERÓN, City Attorney